Category: Injury and Illness Recordkeeping - Employee Involvement (1904.35)
Who: Employers must inform each employee of how to report an injury or illness.
When: When initially hired.
Recordkeeping: No specific training documentation is required.

Category: General Safety and Health Provisions (1926.20)
Who: Employers may permit only those employees qualified by training or experience to operate equipment and machinery.
When: No training time is specified.
Recordkeeping: No training recordkeeping requirements are specified.

Category: Safety Training and Education (1926.21)
Who: Contractors must instruct each employee about the applicable regulations and to recognize and avoid unsafe conditions to control or eliminate any hazards or other exposure to illness or injury.
When: No training time is specified.
Recordkeeping: No training recordkeeping requirements are specified.

Category: Access to Employee Exposure and Medical Records (1926.33 / 1910.1020)
Who: All employees who will be exposed to toxic substances and harmful physical agents.
When: At the time of hire and at least annually thereafter.
Recordkeeping: No specific training documentation is required. But, the employer is required to make copies of 1910.1020 and its appendices readily available.

Category: Employee Emergency Action Plans (1926.35)
Who: Employee are to be instructed in their responsibilities under the emergency action plan.
When: Before implementing the plan, a sufficient number of persons must be trained to assist in the evacuation procedures. The employer is to review the plan with each employee initially when the plan is developed, upon the employee's initial assignment, when the employee's responsibilities under the plan change, and whenever the plan is changed.
Recordkeeping: No training recordkeeping requirements are specified.
Category: **Medical Services and First Aid (1926.50)**
Who: A person who has a valid certificate in first aid training from the U.S. Bureau of Mines, the American Red Cross, or equivalent training is to be available at the worksite to render first aid in the absence of an infirmary, clinic, hospital, or physician that is reasonably accessible.
When: No training time is specified.
Recordkeeping: No training recordkeeping requirements are specified.

Category: **Ionizing Radiation (1926.53 / 1910.1096(a) through (p))**
Who: A competent person or persons specially trained in the proper and safe operation of equipment involving the use of radioactive materials must operate the equipment. When the activity is performed under license from the Atomic Energy Commission, only persons actually licensed are to perform or supervise the work.
When: At least annually, the employer is to advise each employee of his or her individual exposure monitoring results. Following a reportable exposure incident, the exposed employee is to receive written notification of his or her exposure.
Recordkeeping: The employer is to post a copy of the standard along with copies of operating procedures or is to keep these available for employee examination upon request. Also, there are requirements for maintaining exposure records from personnel monitoring.

Category: **Nonionizing Radiation (1926.54)**
Who: Only qualified and trained employees can be assigned to install, adjust, and operate laser equipment.
When: No training time is specified.
Recordkeeping: The laser equipment operator must carry proof of his or her qualification.

Category: **Gases, Vapors, Fumes, Dusts, and Mists (1926.55)**
Who: When employees use respirators, the employer must meet the requirements (including training requirements) of the Respiratory Protection standard (1926.103).
When: Training must precede the use of a respirator. Retraining on respirator use is required to be conducted annually, and whenever necessary to ensure safe use.
Recordkeeping: No specific respirator training documentation is required. The employer is required to maintain records of employee medical evaluations and respirator fit testing results.

Category: **Ventilation (1926.57)**
Who: All employees working in and around open-surface tank operations must be instructed on the job's hazards and the personal protection and first aid procedures applicable to these hazards. A trained stand-by employee with a suitable respirator must be present when it is necessary to enter a tank which may contain a hazardous atmosphere.
When: No training time is specified.
Recordkeeping: No training recordkeeping requirements are specified.

Category: **Hazard Communication (1926.59 / 1910.1200)**
Who: Train all workers who have an exposure or a potential for exposure to hazardous chemicals.
When: Employees must be trained prior to initial exposure and when a new chemical hazard is introduced. No specified length of training time.
Recordkeeping: No specific training documentation is required.
Category: **Methylenedianiline (1926.60 / 1910.1050)**

**Who:** Employees who may be exposed to airborne 4,4’-Methylenedianiline (MDA) at or above its action level or where dermal exposure to MDA can occur. (Note: the standard does not apply to finished articles that contain MDA or to materials in any form that contain less than 0.1% MDA by weight or volume.) Also, this standard incorporates by reference 1910.38, 1910.1200, and 1910.134, which have additional training requirements. Also, any person who cleans or launders contaminated protective clothing is to be informed of the hazards of exposure to MDA. In addition, the employer must provide specified information to the physician who is conducting medical surveillance, and the employee is to receive a copy of the physician’s written opinion within fifteen days after the employer receives it.

**When:** At the time of initial assignment and at least annually thereafter. Also, within fifteen working days after receiving monitoring results, the employer is to notify each employee of his or her exposure level either individually in writing or by posting the results. Also, each time that an employee undergoes a medical exam by an employer-selected physician, the employer must promptly notify the employee that he or she has the right to seek a second medical opinion.

**Recordkeeping:** The employer is to maintain a record of the contents of the training program and shall provide, upon request, all materials relating to the program to employees and to the Assistant Secretary and the Director. The employer shall make a copy of 1910.1050 and its appendices available to employees. There are additional recordkeeping requirements for exposure monitoring and medical surveillance programs.

---

Category: **Lead Exposure in Construction (1926.62)**

**Who:** All employees subject to lead exposure in the construction industry.

**When:** Initial training shall occur before an employee starts an affected job assignment and at least annually for employees exposed at or above the action level. Also, within five working days after receipt, the employer is to notify the employee in writing of exposure monitoring results.

**Recordkeeping:** The employer needs to document materials relating to this training program.

---

Category: **Process Safety Management of Highly Hazardous Chemicals (1926.64)**

**Who:** Employees who operate a process. Contract employers must inform contract employees of known potential fire, explosion, or toxic release hazards related to the contractor’s work and process.

**When:** Initial training and refresher training every three years or more often if necessary.

**Recordkeeping:** Training requires written operating procedures. Employers must record employee identity, date of training, and means used to verify that the employee understood the training.

---

Category: **Hazardous Waste Operations and Emergency Response - HAZWOPER (1926.65)**

**Who:** 1. Employees who work at a hazardous waste site and those who are managers or supervisors at a hazardous waste site require training under the standard’s paragraph (e).

2. Employees who work at a Treatment, Storage, and Disposal (TSD) facility require training under the standard’s paragraph (p).

3. Any employees designated to participate in emergency response to hazardous substance releases require training under the standard’s paragraph (q).

**When:** OSHA specifies training time requirements for all of the various duties involved.

1. Employees working at a hazardous waste site must be trained before they participate in field activities and annually thereafter (paragraph (e)).

2. Employees working at a TSD facility must be trained upon initial assignment and annually thereafter (paragraph (p)).

3. Any employees designated to participate in emergency response to hazardous substance releases must...
be trained prior to taking part in actual emergency operations, and must receive annual refresher training (paragraph (q)).

**Recordkeeping:** Training certification is required under paragraph (e), general training; paragraph (p), certain operations conducted under RCRA; and paragraph (q), emergency response to hazardous substance releases.

---

**Category:** Hearing Protection (1926.101)
**Who:** Ear protective devices inserted in the ear are to be fitted or determined individually by competent persons.
**When:** No training time is specified.
**Recordkeeping:** No training recordkeeping requirements are specified.

---

**Category:** Respiratory Protection (1926.103 / 1910.134)
**Who:** All workers who use or have the potential to use a respirator, must be trained in the proper use and the limitations of respirators.
**When:** Training must precede the use of a respirator. Retraining is required to be conducted annually and whenever necessary to ensure safe use.
**Recordkeeping:** No specific training documentation is required. The employer is required to maintain records of employee medical evaluations and fit testing results.

---

**Category:** Fire Protection (1926.150)
**Who:** The employer is to provide a trained and equipped firefighting organization (fire brigade) as warranted by the project. During demolition or alterations, existing automatic sprinkler installation control valves may only be operated by properly authorized persons. The alarm code and reporting instructions are to be conspicuously posted at phones and employee entrances.
**When:** No training time is specified.
**Recordkeeping:** No training recordkeeping requirements are specified.

---

**Category:** Signaling (1926.201)
**Who:** Flagmen are to use signaling directions that conform to American National Standards Institute D6.1-1971, Manual on Uniform Traffic Control Devices for Streets and Highways.
**When:** No training time is specified.
**Recordkeeping:** No training recordkeeping requirements are specified.

---

**Category:** Power-Operated Hand Tools (1926.302)
**Who:** Employees operating powder-actuated hand tools.
**When:** Training is required before operation of tool.
**Recordkeeping:** No training recordkeeping requirements are specified.

---

**Category:** Welding and Cutting, Gas and Arc (1926.350-351)
**Who:** Employers of gas and arc welders must instruct them in the safe use of fuel gas and the safe means of arc welding and cutting.
**When:** No training time is specified.
**Recordkeeping:** No training recordkeeping requirements are specified.
Category: **Fire Prevention (1926.352)**

*Who:* Employees assigned to guard against fire during welding, cutting, or heating operations (and for a sufficient period of time after completion of the work) are to be instructed on the specific anticipated fire hazards and how the provided firefighting equipment is to be used.

*When:* No training time is specified.

*Recordkeeping:* No training recordkeeping requirements are specified.

---

Category: **Welding, Cutting, and Heating in way of Preservative Coatings (1926.354)**

*Who:* A competent person is to test a surface covered by a preservative coating for flammability before welding, cutting, or heating is started (when the flammability of the preservative coating is not known).

*When:* No training time is specified.

*Recordkeeping:* No training recordkeeping requirements are specified.

---

Category: **Wiring Design and Protection (1926.404)**

*Who:* The employer must designate one or more competent persons to implement the assured equipment grounding conductor program (when a program is used).

*When:* No training time is specified.

*Recordkeeping:* No training recordkeeping requirements are specified. Records must be kept of the tests performed as required by the assured equipment grounding conductor program.

---

Category: **Scaffolding (1926.454)**

*Who:* Competent person(s) (i.e., trained) must supervise the erection, moving, dismantling, or alteration of scaffolds.

*When:* No training time is specified.

*Recordkeeping:* No training recordkeeping requirements are specified.

---

Category: **Training Requirements (Fall Protection) (1926.503)**

*Who:* Each employee who might be exposed to fall hazards is to be trained to recognize the hazards of falling and must be trained in the procedures to be followed in order to minimize these hazards. Training is to be conducted by a competent person who is qualified in the areas outlined in the standard.

*When:* Initial training and retraining when the employer has reason to believe that any affected employee does not have the required understanding and skill.

*Recordkeeping:* The employer is to prepare a written certification record that contains the name or other identity of the employee trained, the date(s) of the training, and the signature of the person who conducted the training or the signature of the employer. The latest training certification is to be maintained.

---

Category: **Material Handling Equipment (1926.602(d) / 1910.178(l))**

*Who:* Anyone operating a powered industrial truck must be trained and evaluated.

*When:* Training and evaluation must occur before the worker operates the vehicle without direct supervision. Refresher training in relevant topics is needed when the vehicle is operated in an unsafe manner, after any accident or near-miss, after an evaluation shows retraining is needed, upon assignment to a different type of truck, and upon changes in the workplace that affect safe truck operation. An evaluation is required at least every three years.

*Recordkeeping:* The employer must certify that the operator has been trained and evaluated. The certification must
include the operator's name, the dates of the training and evaluation, and the name of the trainer/evaluator.

Category: **Site Clearing (1926.604)**
**Who:** Employees engaged in site clearing are to be instructed in the first aid treatment available.
**When:** No training time is specified.
**Recordkeeping:** No training recordkeeping requirements are specified.

Category: **Steel Erection - Training (1926.761)**
**Who:** Steel erection employees exposed to fall hazards and those engaged in multiple lift rigging, connector, and Controlled Decking Zone procedures.
**When:** No training time is specified.
**Recordkeeping:** No training recordkeeping requirements are specified.

Category: **Underground Construction (1926.800)**
**Who:** All employees are to be instructed in the recognition and avoidance of hazards associated with underground construction activities. Oncoming shifts are to be informed of any hazardous occurrences or conditions that have or may affect employee safety. At least one designated person is to be on duty above ground to summon aid and keep an accurate count of employees underground. Qualified rescue teams are to be available. A competent person is to inspect the roof, face, and walls of the work area at the start of each shift and as often as necessary to determine ground stability. After blasting in shafts, a competent person is to determine if walls, ladders, timbers, etc. have loosened. A competent person is to inspect all drilling equipment before each use. Employees working below jumbo decks are to be warned whenever drilling is about to begin. A competent person is to inspect haulage equipment before each shift. Employees are to be given suitable instructions before maintenance, repairs, or other work is started in the shaft served by a cage, skip, or bucket.
**When:** No training time is specified.
**Recordkeeping:** No training recordkeeping requirements are specified.

Category: **Compressed Air (1926.803)**
**Who:** Every employee is to be instructed in the rules and regulations which concern his safety or the safety of others. At least one employer-designated competent person is to be present at all times. When a medical lock is required, it is to be under the charge of an attendant who is trained in the use of the lock and has been instructed regarding steps to be taken in the treatment of decompression illness.
**When:** Every employee going under air pressure for the first time is to be instructed on how to avoid excessive discomfort.
**Recordkeeping:** No training recordkeeping requirements are specified.

Category: **Blaster Qualifications (1926.901)**
**Who:** Blasters (persons authorized to use explosives for blasting purposes) must meet the standard's qualifications requirements.
**When:** No training time is specified.
**Recordkeeping:** No training recordkeeping requirements are specified.
Category: **Surface Transportation of Explosives (1926.902)**

**Who:** Drivers of vehicles transporting explosives are to be licensed and familiar with local, state, and federal regulations governing the transportation of explosives. The driver must be trained to use the vehicle’s fire extinguisher.

**When:** No training time is specified.

**Recordkeeping:** No training recordkeeping requirements are specified.

---

Category: **Firing the Blast (1926.909)**

**Who:** All employees are to familiarize themselves with (and conform to) the posted code of blasting signals.

**When:** No training time is specified.

**Recordkeeping:** No training recordkeeping requirements are specified.

---

Category: **General Requirements (Power Transmission) (1926.950)**

**Who:** Employees are to be trained and proficient in emergency procedures and first aid.

**When:** No training time is specified.

**Recordkeeping:** No training recordkeeping requirements are specified.

---

Category: **Overhead Lines (1926.955)**

**Who:** Supervisors of live-line bare-hand work are to be trained and qualified. Employees using the live-line bare-hand technique on energized circuits are to be trained.

**When:** Prior to stringing or removing deenergized conductors, an operations briefing is to be held. Before using the live-line bare-hand technique on energized circuits, employees are to be trained in the technique and safety requirements.

**Recordkeeping:** No training recordkeeping requirements are specified.

---

Category: **Training Requirements (Stairways and Ladders) (1926.1060)**

**Who:** Each employee using stairways and ladders is to be trained to recognize hazards and follow procedures to minimize the hazards.

**When:** Retraining is to be provided as necessary.

**Recordkeeping:** No training recordkeeping requirements are specified.

---

Category: **Qualifications of Dive Team (1926.1076 / 1910.410)**

**Who:** All employees who work as commercial dive team members.

**When:** Employees must be trained prior to conducting any tasks on the dive team. There is no specified length of training time.

**Recordkeeping:** No specific training documentation is required.

---

Category: **Asbestos (1926.1101)**

**Who:** Persons who supervise hazard control operations related to asbestos, tremolite, anthophyllite, and actinolite must be trained in engineering controls and in abatement, the contents of this standard, and identification and removal procedures.

**When:** Training is provided before initial assignment and at least annually thereafter. Also, within five working days
Category: **13 Carcinogens (4-Nitrobiphenyl, etc.) (1926.1103 / 1910.1003)**

**Who:** Authorized employees (those employees assigned to work where a regulated carcinogen is manufactured, processed, used, repackaged, released, handled, or stored). This standard incorporates by reference 1910.134, which has additional training requirements for wearing respirators.

**When:** Prior to being authorized to enter a regulated area and annually thereafter.

**Recordkeeping:** No specific training documentation is required.

Category: **Vinyl Chloride (1926.1117 / 1910.1017)**

**Who:** Any employee engaged in vinyl chloride or polyvinyl chloride operations (including manufacture, reaction, packaging, repackaging, storage, handling, or use). (Note: does not apply to employees who handle or use fabricated products made of polyvinyl chloride.) This standard incorporates by reference 1910.134, which has additional training requirements for employees who wear respirators.

**When:** Prior to or at the time of initial assignment and annually thereafter. Also, within fifteen working days after receipt, the employer is to notify the employee in writing of exposure monitoring results.

**Recordkeeping:** No training recordkeeping requirements are specified.

Category: **Inorganic Arsenic (1926.1118 / 1910.1018)**

**Who:** Training is to be provided to employees who are subject to exposure to inorganic arsenic above the action level (without regard to respirator use), or for whom there is a possibility of skin or eye irritation from inorganic arsenic. (Does not apply to employees exposed in agriculture or to employees exposed from pesticide application, treating wood with preservatives or using arsenically preserved wood.) Also, any person who cleans or launders contaminated protective clothing is to be informed in writing of the hazards of exposure to inorganic arsenic. In addition, the employer must provide specified information to the physician who is conducting medical surveillance, and the employee is to receive a copy of the physician's written opinion.

**When:** Training to be provided at the time of initial assignment, and shall be repeated at least annually. Also, within fifteen working days after receipt, the employer is to notify the employee in writing of exposure monitoring results.

**Recordkeeping:** The employer shall provide, upon request, all materials relating to the employee information and training program to the Assistant Secretary and the Director. The employer shall make readily available to all affected employees a copy of 1910.1018 and its appendices. There are additional recordkeeping requirements for exposure monitoring and medical surveillance programs.

Category: **Chromium (VI) (1926.1126)**

**Who:** All employees who are potentially exposed to chromium (VI). This regulation incorporates by reference 1910.134 and 1910.1200, which have additional training requirements. Also, any person who cleans or launders contaminated protective clothing is to be informed in writing of the hazards of exposure to chromium (VI). In addition, the employer must provide specified information to the physician who is conducting medical surveillance, and the employee is to receive a copy of the physician's written opinion within two weeks after the employer receives it.

**When:** Training shall be provided prior to or at the time of initial assignment. Also, within five working days after receipt, the employer is to notify the employee in writing of exposure monitoring results.
Category: Cadmium (1926.1127)
Who: All employees who are potentially exposed to cadmium. This standard incorporates by reference 1910.134 and 1926.59, which have additional training requirements. Also, any person who cleans or launders contaminated protective clothing is to be informed of the hazards of exposure to cadmium. In addition, the employer must provide specified information to the physician who is conducting medical surveillance. Within fifteen days after a request by the employee or other specified persons, the employer is to make the employee’s medical surveillance records available for examination or copying.

When: Prior to or at the time of initial assignment and at least annually thereafter. No later than five working days after receiving monitoring results, the employer is to notify each employee of his or her exposure level in writing. Also, each time that an employee undergoes a medical exam by an employer-selected physician, the employer must promptly notify the employee that he or she has the right to seek a second medical opinion.

Recordkeeping: The employer is to maintain a record of the contents of the training program and shall provide, upon request, all materials relating to the program to the Assistant Secretary and the Director. There are additional recordkeeping requirements for exposure monitoring and medical surveillance programs.

Category: Benzene (1926.1128 / 1910.1028)
Who: Training must be provided to all employees who are exposed to airborne concentrations of benzene at or above the action level.

When: Training shall be provided prior to or at the time of initial assignment and at least annually thereafter. Also, within fifteen working days after receipt, the employer is to notify the employee in writing of exposure monitoring results.

Recordkeeping: No specific training documentation is required.

Category: Coke Oven Emissions (1926.1129 / 1910.1029)
Who: Employees who are assigned to work in a regulated area. Employees who refuse to participate in the medical surveillance program are to be informed of the possible health consequences. In addition, the employer must provide specified information to the physician who is conducting medical surveillance, and the employee is to receive a copy of the physician’s written opinion. Also, this standard incorporates by reference 1910.134, which has additional training requirements for employees who wear respirators.

When: At the time of initial assignment and annually thereafter. Also, within fifteen working days after receipt, the employer is to notify the employee in writing of exposure monitoring results.

Recordkeeping: Employees who refuse to participate in the medical surveillance program are to sign a statement that they understand the risks involved with refusing the examination. Appropriate procedures and schedules are to be posted in the regulated area. The employer is to maintain a record of the contents of the training program and shall provide, upon request, all materials relating to the program to the Secretary and the Director. The employer shall make readily available to all affected employees a copy of 1910.1029 and its appendices. There are additional recordkeeping requirements for exposure monitoring and medical surveillance programs.

Category: 1,2-dibromo-3-chloropropane (1926.1144 / 1910.1044)
Who: Applies to employees who are occupationally exposed to 1,2-dibromo-3-chloropropane (DBCP). Employees must meet training requirements when they work in operations where DBCP is stored, transported, distributed or sold in intact containers that are sealed to prevent exposures to DBCP vapors or liquid, but they may be
exempt from some of the other requirements of the standard. This standard does not apply to employees who are exposed solely from the application and use of DBCP as a pesticide. Also, this standard incorporates by reference 1910.134, which has additional training requirements for employees who wear respirators. Also, any person who cleans or launders contaminated protective clothing is to be informed of the hazards of exposure to DBCP. In addition, the employer must provide specified information to the physician who is conducting medical surveillance, and the employee is to receive a copy of the physician's written opinion.

**When:** Annually, the employer is required to inform the employees of the information contained in the standard’s Appendix A. Also, within fifteen working days after receiving monitoring results, the employer is to notify each employee of his or her exposure level in writing.

**Recordkeeping:** The employer is to maintain a record of the contents of the training program and shall provide, upon request, all materials relating to the program to the Assistant Secretary and the Director. The employer shall make readily available to all affected employees a copy of 1910.1044 and its appendices. There are additional recordkeeping requirements for exposure monitoring and medical surveillance programs.

---

**Category: Acrylonitrile (1926.1145 / 1910.1045)**

**Who:** Employees occupationally exposed to acrylonitrile (AN). The standard does not apply to processing, use, and handling of finished polymers (and products made from polymers) of ABS resins, SAN resins, nitrile barrier resins, solid nitrile elastomers, acrylic and modacrylic fibers, and solids made from or containing AN that will not be heated above 170 degrees F. (Also exempt are other AN materials that are not capable of releasing specified amounts of airborne AN.) Also, this standard incorporates by reference 1910.132 and 1910.134, which have additional training requirements for employees who wear personal protective equipment or respirators. Also, any person who cleans or launders contaminated protective clothing is to be informed of the hazards of exposure to AN. In addition, the employer must provide specified information to the physician who is conducting medical surveillance, and the employee is to receive a copy of the physician’s written opinion.

**When:** At the time of initial assignment and at least annually thereafter. Also, within five working days after receiving monitoring results, the employer is to notify each employee of his or her exposure level in writing.

**Recordkeeping:** The employer is to maintain a record of the contents of the training program and shall provide, upon request, all materials relating to the program to the Assistant Secretary and the Director. The employer shall make readily available to all affected employees a copy of 1910.1045 and its appendices. A training certificate is required for employees trained in using personal protective equipment under 1910.132. There are additional recordkeeping requirements for exposure monitoring and medical surveillance programs.

---

**Category: Ethylene Oxide (1926.1147 / 1910.1047)**

**Who:** Employees who have the potential to be exposed to ethylene oxide (EtO) at or above the action level, or above the excursion limit. Also, this standard incorporates by reference 1910.38, 1910.132, and 1910.134, which have additional training requirements. In addition, the employer must provide specified information to the physician who is conducting medical surveillance, and the employee is to receive a copy of the physician’s written opinion within fifteen days after the employer receives it.

**When:** At the time of initial assignment and at least annually thereafter. Also, within fifteen working days after receiving monitoring results, the employer is to notify each employee of his or her exposure level either individually in writing or by posting the results.

**Recordkeeping:** The employer shall make a copy of 1910.1047 and its appendices available to employees. A training certificate is required for employees trained in using personal protective equipment under 1910.132. There are additional recordkeeping requirements for exposure monitoring and medical surveillance programs.
**Category: Formaldehyde (1926.1148 / 1910.1048)**

**Who:** Employees assigned to workplaces where there is exposure to formaldehyde at or above 0.1 ppm. Also, this standard incorporates by reference 1910.132 and 1910.134, which have additional training requirements for employees who wear personal protective equipment or respirators. Also, any person who cleans or launders contaminated protective clothing is to be informed of the hazards of exposure to formaldehyde. In addition, the employer must provide specified information to the physician who is conducting medical surveillance, and the employee is to receive a copy of the physician's written opinion within fifteen days after the employer receives it.

At the time of initial assignment and whenever a new exposure to formaldehyde is introduced.

**When:** Training is to be repeated at least annually. Also, within fifteen working days after receiving monitoring results, the employer is to notify each employee of his or her exposure level either individually in writing or by posting the results. Also, each time that an employee undergoes a medical exam by an employer-selected physician, the employer must promptly notify the employee that he or she has the right to seek a second medical opinion.

**Recordkeeping:** The employer is to maintain a record of the contents of the training program and shall provide, upon request, all materials relating to the program to employees and to the Assistant Secretary and the Director. A training certificate is required for employees trained in using personal protective equipment under 1910.132. There are additional recordkeeping requirements for respirator fit testing, exposure monitoring, and medical surveillance programs.

---

**Category: Methylene Chloride (MC) (1926.1152 / 1910.1052)**

**Who:** All employees potentially exposed to methylene chloride.

**When:** Training is provided prior to or when initially assigned to a job. Retraining is given on an as-needed basis.

**Recordkeeping:** No training recordkeeping requirements are specified.

---

**Category: Assembly/Disassembly — General Requirements (1926.1404)**

**Who:** Assembly/disassembly directors must instruct crew members on their tasks, associated hazards, and hazardous positions and locations.

**When:** Before commencing assembly/disassembly operations, before taking on a different task, or when new personnel is added during operations.

**Recordkeeping:** None

---

**Category: Equipment Operations — Power Line (up to 350kV) Equipment Operations (1926.1408)**

**Who:** Employers must train the operator and crew in power line safety. The operator must be trained in the hazards associated with energized equipment, procedures to be followed to properly ground equipment and the limitations of grounding, as well as the safest means of evacuating the equipment. The crane's remaining crew must be trained to avoid approaching or touching the equipment.

**When:** Employees must be evaluated to confirm that they understand the information provided in the training, and refresher training must be provided when, based on employee conduct, there is an indication that retraining is necessary.

**Recordkeeping:** None

---

**Category: Power Line Safety (all voltages) — Equipment Operations closer than the Table A Zone (1926.1410)**

**Who:** Employers must train the operator and crew in power line safety. The operator must be trained in the hazards associated with energized equipment, procedures to be followed to properly ground equipment and the
limitations of grounding, as well as the safest means of evacuating the equipment. The crane's remaining crew must be trained to avoid approaching or touching the equipment.

**When:** Employees must be evaluated to confirm that they understand the information provided in the training, and refresher training must be provided when, based on employee conduct, there is an indication that retraining is necessary.

**Recordkeeping:** None

---

**Category:** Fall Protection (1926.1423)

**Who:** Employers must train each employee who may be exposed to fall hazards while on, or hoisted by, equipment on the hazards of falling and the requirements for boom walkways; steps, handholds, ladders, grabrails, guardrails and railings; personal fall arrest and fall restraint systems.

**When:** The employer must assure that each employee has been trained, as necessary, by a competent person. When the employer has reason to believe that any affected employee who has already been trained does not have the understanding and skill required, the employer shall retrain each such employee.

**Recordkeeping:** None

---

**Category:** Work Area Control (1926.1424)

**Who:** Employers must train each employee assigned to work on or near the equipment (“authorized personnel”) in how to recognize struck-by and pinch/crush hazard areas posed by the rotating superstructure, as well as the meaning behind the markings used.

**When:** Precautions must be taken when there are accessible areas in which the equipment’s rotating superstructure (whether permanently or temporarily mounted) poses a reasonably foreseeable risk.

**Recordkeeping:** The paperwork requirements impose on employers a duty to produce and maintain records when controls are implemented and other measures are taken to protect workers from hazards related to cranes and derricks used in construction. The following documents must be on file and available at the job site: Equipment ratings, employee training records, written authorizations from qualified individuals, and qualification program audits.

---

**Category:** Operator Qualification and Certification (1926.1427)

**Who:** Employers must ensure that operators are certified, qualified, or licensed. Each operator-in-training must be provided with sufficient training and continuous monitoring to ensure that the limitations established by this section and any additional limitations established by the employer are met.

**When:** Operators must be certified, qualified, or licensed prior to operating the equipment. If an operator is in training, sufficient instruction must be provided prior to equipment operation and an evaluation must be completed to ensure that the employee understands the information. Continuous monitoring must occur while the operator-in-training is operating the equipment. Note that the requirements for operator qualification, certification, or licensing, or operator-in-training are not applicable until November 10, 2014.

**Recordkeeping:** A certificate from an accredited crane operator testing organization, documentation of qualification from the employer through an externally-audited employer program, documentation of qualification from the U.S. Military (only applies to employees of Department of Defense or Armed Forces and does not include private contractors), or a license from a state or local government (if that licensing meets the minimum requirements set forth by OSHA).

---

**Category:** Signal Person Qualifications (1926.1428)

**Who:** Employers must ensure that each signal person meets the qualification requirements. These include: knowing
and understanding the type of signals used; competence in the application of the type of signals used; basic understanding of equipment operation and limitations including the crane dynamics involved in swinging and stopping loads and boom deflection from hoisting loads; knowing and understanding the relevant requirements of signals, hand signal chart, and signal person qualifications.

**When:** Each signal person must meet the qualification requirements prior to giving any signals.

**Recordkeeping:** The signal person must have documentation from a third party qualified evaluator or the employer’s qualified evaluator provides documentation that the individual meets the qualification requirements.

---

**Category: Qualifications of Maintenance & Repair Employees (1926.1429)**

**Who:** Maintenance and repair personnel must meet the definition of a qualified person with respect to the equipment and maintenance/repair tasks performed.

**When:** A qualified person must possess a recognized degree, certificate, or professional standing, or have extensive knowledge, training and experience, and successfully demonstrated the ability to solve/resolve problems relating to the subject matter, the work, or the project.

**Recordkeeping:** None

---

**Category: Training (1926.1430)**

**Who:** Employers must provide the following training:

- **Overhead power lines:** See Category: Equipment operations — Power line (up to 350kV) equipment operations — 1926.1408. In addition, each operator of the equipment covered in Subpart CC must be trained in moving a boom off a support and the manufacturer’s emergency procedures for halting unintended equipment movement.
- **Signal persons:** See Category: Signal person qualifications — 1926.1428
- **Operators:** See Category: Operator qualification and certification — 1926.1427
- **Competent persons and qualified persons:** Employers must train each competent person and each qualified person on the requirements applicable to their respective roles.
- **Crush/pinch points:** Employers must train each employee who works with the equipment to keep clear of holes and crush/pinch points and the hazard areas posed by the rotating superstructure. See Category: Work area control — 1926.1424
- **Tag-out:** Employer must train each operator and each additional employee authorized to start/energize equipment or operate equipment controls (such as maintenance and repair employees), in the tag-out and start-up procedures.

**When:** Employers must evaluate each employee required to be trained under this subpart to confirm that the employee understands the information provided in the training. Refresher training must be provided in relevant topics for each employee when, based on the conduct of the employee or an evaluation of the employee’s knowledge, there is an indication that retraining is necessary.

**Recordkeeping:** None

---

**Category: Derricks (1926.1436)**

**Who:** Employers must train each operator of a derrick on the safe operation of the equipment including the operational functions of equipment and its use with attachments, unavailable operation procedures, unattended equipment, dangers of distractions, tag-out, verifying controls, storm warning. Section 1926.1427, Operator qualification and certification does not apply.

**When:** Operators must be trained prior to operating the equipment.

**Recordkeeping:** None

**Category: Equipment with a Rated Hoisting/Lifting Capacity of 2,000 Pounds or Less (1926.1441)**

---

© 2011 J. J. Keller & Associates, Inc.® All rights reserved.
Who: Employers must train each operator on the safe operation of the type of equipment the operator will be using.
When: Each operator must be trained prior to operating the equipment.
Recordkeeping: None

Category: Cranes and Derricks Used in Demolition and Underground Construction (1926.1500 - 1501)
Who: Employers must ensure that the crane or derrick operator, signal person(s) (if necessary for the lift), employee(s) to be lifted, and the person responsible for the task to be performed review the appropriate requirements of crane or derrick suspended personnel platforms section of the regulation and the procedures to be followed.
When: This meeting must be held prior to the trial lift at each new work location, and shall be repeated for any employees newly assigned to the operation.
Recordkeeping: None