

“J. J. Keller puts the same care into its HR products that it does with its safety and compliance line ... and I use them with the same confidence.”



“J. J. Keller products are priced competitively, and their customer service is responsive and friendly. We also appreciate the fast shipping and the fact that we can get answers to our questions quickly.”

Pat Costello
Director of Human Resources & Safety
Abbyland Foods, Inc.
Abbotsford, WI

As the Director of HR and Safety at Abbyland Foods, Inc., a sausage and meat processor in Abbotsford, WI, Pat Costello is charged with managing HIPAA and ADA compliance. He’s also responsible for developing and overseeing policies for helping the company keep up with workplace safety regulations, which affect all of Abbyland’s employees.

Pat works closely with Dave Foemmel, Abbyland’s Safety Manager, to create wellness and safety policies that address HR requirements and help employees understand the roles they play in compliance. Pat and Dave rely on J. J. Keller products to help them identify what needs to be done and establish the processes for implementing their plans throughout the company.

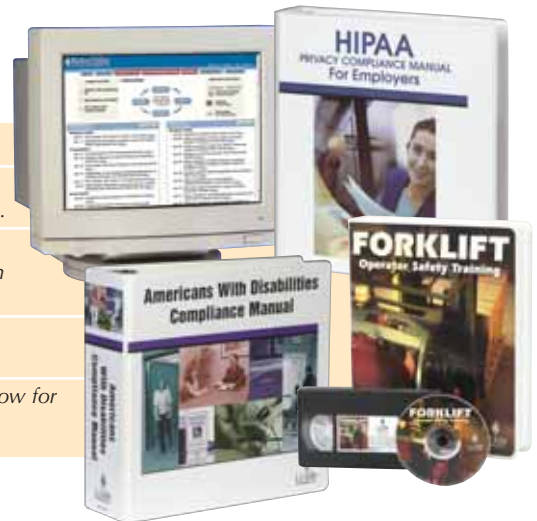
“With new government regs in areas such as security and health information transmission, it’s more complicated to do business,” Pat comments. ***“J. J. Keller products help us to incorporate compliance into our day-to-day operations without hurting productivity.”***

Abbyland has over 600 employees, with half of them directly involved in sausage and meat processing. Pat says, ***“Getting the compliance procedures out to all of the people and making them aware of why they’re important is a big challenge. That’s why we use J. J. Keller training kits such as Forklift Operator Safety. They’re easy to follow and interactive so that employees can retain the information better. Plus, because a large part of our workforce is Spanish-speaking, having J. J. Keller training materials available in that language is very helpful.”***



According to Pat, ***“Our company motto is “Better - Believe it” and we want our employees to feel that way about how we establish our programs and respond to their HR needs.”***

Safety Manager Dave Foemmel works closely with Pat to help make sure employees are aware of OSHA workplace regulations like proper emergency response and fall protection.



Some of the J. J. Keller products Pat uses	Benefits received
HIPAA Privacy Manual	Helps him draft policies and develop their own in-house processes for compliance.
Americans With Disabilities Act Compliance Manual	Provides him with material on implementing both short- and long-term compliance plans at the company.
Forklift Operator Safety Training Program	Helps his team conduct required OSHA training on general forklift safety.
KellerOnline®	Gives him drafts for safety policies that allow for making adjustments to fit company needs.